



Paula Aretio Antón

Senior associate

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Labor and Employment

Paula Aretio is a senior associate in Garrigues' Labor and Employment Department, where she works as a specialist in the areas of labor law, social security, and risk prevention. She deals with both the management of litigation in the labor and social security and judicial review jurisdictions, as well as providing recurring advice on labor law matters, with extensive experience in strategic advice on business restructuring, collective bargaining and equality operations.

Degree in Law from the Complutense University of Madrid and the Università degli Studi di Bologna (Italy). She has completed the Expert Course in Immigration Law at the Faculty of Law at Universidad Complutense de Madrid and the Executive Master's Degree in Business Law at Centro de Estudios Garrigues and Harvard Law School.

Experience

Paula Aretio Antón has been a senior associate since 2014.

She has extensive experience in forensic practice, both in the labor and social security and judicial review jurisdictions, notably including her participation in complex litigation derived from the preparation of social security assessment reports in the meat sector.

She provides ongoing advice to companies in the labor law field, including advice on:

- Corporate restructuring operations (adoption of individual and collective measures) and reorganization of workforces.
- Business groups.
- Recruitment and remuneration policies.
- Equality and diversity, advising companies on the implementation of equality plans and harassment prevention protocols.
- Comprehensive labor reviews in commercial operations headquarters (Due Diligence).

She participates in the negotiation of collective labor agreements, at both company and industry level.

She regularly advises companies in sectors such as food, automotive and commerce, with extensive experience in the special features of these sectors.

Academic background

Degree in Law, Universidad Complutense de Madrid and Università degli Studi di Bologna (IT).

She has completed the Expert Course in Immigration Law of the Faculty of Law at Universidad Complutense de Madrid.

Executive Master's Degree in Business Law, Centro de Estudios Garrigues and Harvard Law School.

Memberships

Member of the Vigo Bar Association.