GARRIGUES



Carlos Déniz Caballero

Principal associate

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Labor and Employment

Carlos Déniz is a principal associate in the Garrigues Labor Department, where he practices his professional activity in the area of labor law. It deals both with the direction of litigation, as well as recurring advice on legal-labour matters, remuneration and compensation systems, business restructuring, collective bargaining and interventions before the Labor Inspectorate. He also has experience advising companies on equality matters.

He has a degree in Law from the University of Las Palmas de Gran Canaria. He has completed the Executive Master in Business Law at the Centro de Estudios Garrigues, in association with Harvard University, and the Expert course in Human Resources Management at the Center for Financial Studies.

He has been recognized as Best Lawyer, in the Labor and Employment Law category, and has participated as a speaker in various courses and training activities at various university and business institutions.

Experience

Carlos Déniz Caballero is a principal associate of the Labor and Employment Law practice at the Las Palmas de Gran Canaria office.

He joined Garrigues in 2009 and currently provides advice on labor law and HR matters to Spanish and multinational companies, particularly in the areas of employment contracts, remuneration systems, disciplinary procedures, social security, business restructuring, labor inspections and proceedings at different instances in the labor jurisdiction. He has also led the strategic actions of the HR departments of several companies, particularly in the textile industry.

He has been a speaker at various courses and seminars organized by the Las Palmas de Gran Canaria Chamber of Commerce.

Carlos is a member of the Las Palmas de Gran Canaria Bar Association.

Academic background

- Law degree, Universidad de Las Palmas de Gran Canaria, with one year at Universidad de Salamanca (2004-2009).
- Executive Master’s Degree in Business Law, Centro de Estudios Garrigues in collaboration with Harvard University (2009-2011).
- Expert in Human Resource Management, Centro de Estudios Financieros (2014).

Teaching activity

- He has participated as a speaker on the subject "Human Resources Management" in the Business Administration and Management Degree at the University of Las Palmas de Gran Canari
- He has participated as a speaker in the subject "Basic Notions of Labor Rights for Managers" at ESCOEX (Universidad del Atlántico Medio).
- He has been a speaker in various courses and conferences given by the Chamber of Commerce of Las Palmas de Gran Canaria and training sessions organized by GEHOCAN (Association of HR Directors of the Canary Islands)

Memberships

Member of the Las Palmas de Gran Canaria Bar Association.

Distinctions

Best Lawyer, in the Labor and Employment Law category.

Publications

- Environmental Obligations of Companies in the Labor Area and Lack of Regulation in Spain: A Current Challenge (Blog Laboral Garrigues. March 2022).
- Company pension plans: The reform proposed by the Government of Spain (Blog Laboral Garrigues. May 2021).
- When teaching activity is suspended due to the coronavirus, what do we do with our children? (Garrigues Labor Blog, March 2020).
- In which cases are tips considered part of the salary? (Garrigues Labor Blog, November 2018)
- Medical examinations: voluntary nature and limitations on the right to privacy (Blog Laboral Garrigues, May 2018).