GARRIGUES



Rita Nogueira Neto

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Labor and Employment

Rita Nogueira Neto is Counsel of the Employment Law Department of Garrigues Portugal since 2017.

In her professional activity, she advises clients in recurrent employment and social security matters, as well as on complex matters related to reestructures, collective redundancies, transfer of undertakings and labour disputes. She has gathered extensive experience advising companies of the technological sectors. She has a Law degree by the Universidade Católica Portuguesa, a post-graduation in Employment Law and a post-graduation in Corporate Advisory. She is ranked in Best Lawyers.

She is a Member of EELA – European Employment Lawyer Association, of APODIT – Associação Portuguesa de Direito do Trabalho, member of CIELO - Comunidade para la Investigación y el Estudio Laboral y Ocupacional and of ILERA – International Labour and Employment Relations Association

Experience

Rita Nogueira Neto is Counsel of the Employment Law Department of Garrigues Portugal since 2017. She has relevant experience advising clients on the employment aspects of complex, often multi-jurisdictional, acquisitions and post completion integration. Her role frequently involves assisting clients to navigate through the challenges of multiple legal frameworks and working with them to develop coordinated strategies, particularly in relation to employee transfers, changing terms and conditions and work force reductions. Rita also regularly advises on senior executive related matters and on individual and collective redundacies. She has extensive experience of advising on employee grievances, disciplinaries and complex disputes. She has been working for a long time with companies of the technological sectors.

She has a Law degree by the Universidade Católica Portuguesa, a post-graduation in Employment Law and a post-graduation in Corporate Advisory

Rita is fluent in English and Spanish.

Academic background

- Degree in Law, University Católica Portuguesa (Lisboa).
- Post graduate in "*Assessoria Jurídica da Empresa*", Instituto Superior de Gestão (Lisboa).
- Post graduate in Labour Law, University Católica Portuguesa (Lisboa).

Memberships

- Portuguese Bar Association
- EELA – European Employment Lawyer Association
- APODIT – Associação Portuguesa de Direito do Trabalho
- CIELO - Comunidade para la Investigación y el Estudio Laboral y Ocupacional
- ILERA – International Labour and Employment Relations Association
- IBA - International Bar Association

Distinctions

Rita Nogueira Neto is ranked in Best Lawyers and has been ranked in Legal 500 and Chamber & Partners.

Publications

- Co-author of “JusPrático Laboral e Social 2007”, published by Wolters Kluwer / Coimbra Editora, 2007.
- Author and co-author of numerous articles in national magazines and newspapers.