GARRIGUES



Juan Grangel Vicente

Partner

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Labor and Employment

Juan Grangel Vicente is a partner in the Labor and Employment Department of Garrigues in Zaragoza and an Employment and Social Security Inspector on leave of absence. He is a labor lawyer with extensive experience in labor compliance, labor fraud, social security matters, and occupational risk and accident prevention. He has held the position of Director of the National Anti-fraud Office, where he coordinated measures to combat undeclared work, irregular employment and social security fraud, implemented by the Employment and Social Security Inspectors. He has been a member of the Management Board of the European Labor Authority and formed part of the European expert advisory group of the European Commission at its time of creation. He also represented Spain on the European Platform against Undeclared Work. Along with his legal practice, he is a university lecturer and regularly contributes to courses and seminars in employment law and labor inspection topics.

Experience

Juan Grangel is a partner in the Labor and Employment Department of Garrigues in Zaragoza and an Employment and Social Security Inspector on leave of absence. Previously, he was a Of Counsel in the Labor and Employment Department of Baker Mckenzie (2023 to 2026).

Areas of expertise:

- Comprehensive advice on labor relations.
- Labor compliance and internal investigations.
- Occupational risk and accident prevention.
- Social security.
- Management of collective disputes.
- Assistance in administrative proceedings before the labor inspectors, as well as in court proceedings.
- Design and implementation of organizational models and business strategies, including restructuring and workforce flexibility processes.

Relevant prior experience:

- Team leader at the Madrid Regional Division of the Labor and Social Security Inspectorate.
- Director of the National Anti-fraud Office (2018–2020).
- Member of the Management Board of the European Labor Authority.
- Representative of the Spanish Government on the European Platform against Undeclared Work.
- Team leader at the Subdirectorate-General for the Inspection of Social Security, the Undeclared Economy and Immigration.
- Head of the Specialized Occupational Health and Safety Unit at the La Rioja Regional Division of the Labor and Social Security Inspectorate.
- Part-time professor at Universidad Autónoma de Madrid (UAM) on the Employment and Social Security Law course.
- Teaching experience in courses, conferences and seminars covering employment law, social security, occupational risk prevention, and labor inspection.

Academic background

- Public official of the Higher Corps of Labor and Social Security Inspectors (2010).
- Law Degree, Universidad de Zaragoza (2004).

Memberships

- Madrid Bar Association.
- Member of the Real y Excma. Sociedad Económica Aragonesa de Amigos del País (Royal Aragonese Economic Society of Friends of the Country).