GARRIGUES



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Labor and Employment

Law graduate from Tecnológico de Monterrey (ITESM), with more than two and a half years of experience in Labor and Employment Law, specializing in providing comprehensive advice to companies and clients on the prevention, management and resolution of labor disputes. His professional practice has focused on developing legal strategies, negotiating disputes, pre-trial settlements, legal consulting, and handling labor proceedings.

He possesses skills in legal analysis, negotiation, and effective communication, enabling him to offer practical, results-oriented solutions. He is recognized for his professional ethics, integrity, responsibility, and commitment to excellence, performing his work with the utmost regard for legal compliance, confidentiality, and client service. He seeks to continue developing his practice in an environment that offers new challenges and allows him to deliver value to clients through strategic, high-quality legal solutions.

Experience

He has extensive experience providing legal advice to companies and clients on labor law matters, and is involved in the prevention, handling, and resolution of individual labor disputes. His practice has focused on conducting pre-trial settlement procedures, negotiating employment terminations, developing legal strategies, providing labor law consulting services, and managing litigation matters on an end-to-end basis.

He also regularly advises clients on the drafting and review of legal documents and employment risk assessments, the handling of specialized employment law queries, and the design of preventive solutions to ensure compliance with labor and employment regulations.

He also maintains close communication with clients and labor authorities, providing strategic support throughout all stages of the proceedings.

His professional practice is distinguished by a results-oriented approach, effective negotiation, a commitment to technical excellence, and performance aligned with the highest standards of ethics, integrity and professional responsibility.

Publications

- Law Degree, Tecnológico de Monterrey (ITESM).
- Postgraduate Diploma in Business Ethics, Valia Universidad, with academic accreditation from Universidad Francisco de Vitoria (Spain).