



Maria José Calvet Francés

Senior associate

Valencia

maria.jose.calvet@garrigues.com

Abogado colegiado nº 8663

I. Colegio de Abogados de Valencia

Plaza del Ayuntamiento, 29

46002 Valencia (Spain)

Tel: +34 96 353 66 11

Fax: +34 96 394 47 34

Labor and Employment

Experience

María José Calvet Francés is a senior associate in the Labor and Employment Law practice area of Garrigues. She joined the firm in 1993.

She has extensive experience in providing advice on labor law in general and on trade union negotiations in particular (on collective labor agreements and workforce restructurings), as well as in advising companies on proceedings before the Employment and Social Security Inspectorate and on lawsuits before the lower courts, high courts and the National Appellate Court.

Worthy of special note is her expertise in senior management matters, providing advice both on the formalization of contracts as well as on their termination (taking account of the problems deriving from bond theory, golden parachute clauses and post-contractual non-compete clauses, etc.).

She provides recurring advice to the public sector, citrus fruit exporters and large-scale distributors, among others.

She lectures on numerous courses and master's degrees, such as the Advanced Business Law Course offered by Centro de Estudios Garrigues, the Master's Degree in Human Resources offered by Centro de Estudios Financieros, and the Professional Practice Courses of CEU San Pablo, EDEM and ESIC, Business & Marketing School.

She has spoken at various conferences held by the Public Sector-People Management Forum, the Annual AEDIPE Forum of the Valencia Autonomous Community (Feria Valencia), Club Diario Levante de Valencia and Adecco. She has also participated in seminars dealing with labor law updates and labor law reform. She is a regular speaker at the RHClub organized by Garrigues.

María José Calvet Francés is a member of the Valencia Bar Association.

Academic background

Degree in Law, Universidad de Valencia.

Master's Degree in Business Administration (MBA), CEU San Pablo.

Publications

Author of articles published in the press such as "Flexibility: the great hope?" (*) and "Below zero CPI in salary negotiations" (*).

(*) originally published in Spanish. See Spanish CV for more information.