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Human Capital Services

Meritxell Maeso is a senior associate in the Human Capital Services Department of Garrigues, where she has pursued her professional career since 2008. She specializes in the areas of compensation and benefits, design and implementation of compensation structures and international mobility. She holds a Law Degree from Universidad de Zaragoza and a Master's Degree in Business Law Advice from Centro de Estudios Financieros (CEF). She is fluent in Spanish and English.

Experience

Meritxell Maeso has been a senior associate in Garrigues' Human Capital Services Department since 2009. She joined the firm in 2008 after having pursued her career since 2003 also in the area of compensation and international mobility advisory services.

She has extensive experience in advising on compensation and benefits, design and implementation of compensation structures and international mobility of executives and employees.

In addition, she provides ongoing advice to human resources, legal and finance departments on the tax and legal aspects of compensation and in tax inspection processes.

Academic background

Law Degree, Universidad de Zaragoza.

Master's Degree in Business Law Advice, Centro de Estudios Financieros (CEF).

Teaching activity

Meritxell Maeso has conducted training and refresher courses for the personnel of clients' human resources departments and has taken part in numerous seminars at the Spanish Association of Tax Advisers and the Economists' Association (headquartered in Barcelona and Tarragona).

Publications

- Contributor to the publication of the handbook “Respuestas Memento 1000 preguntas sobre expatriación” (Memento Answers 1,000 Questions on Expatriation). Francis Lefebvre, 2022 https://garrigues.xebook.es/Record/Xebook1-101686
- “Medidas fiscales para la atracción del talento” (Tax Measures for Attracting Talent). Diari de Tarragona. 11/20/2022.
- “Trabajo a distancia e IRPF” (Remote Work and Personal Income Tax). Diari de Tarragona. 10/25/2020.
- “Flexibilizar la retribución” (Making Compensation Flexible). Diari de Tarragona. 02/18/2018.
- “Indemnizaciones por despido de altos directivos” (Severance Pay for Senior Managers). Diari de Tarragona. 09/03/2017.
- “A vueltas con los vehículos de empresa” (Rolling with Company Cars). Diari de Tarragona. 02/21/2016.
- “Viajes con ventajas fiscales” (Trips with Tax Benefits). Diari de Tarragona. 03/16/2014.