GARRIGUES

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Labor and Employment

Joana Bianchi de Aguiar is a senior associate in the Labor and Employment Law department, with experience in providing ongoing advice to multinationals in matters of Labor and Social Security Law.

She has also been advising and coordinating large and complex operations and reorganizations, such as collective dismissals, transfers of undertakings, labor due diligence proceedings and disciplinary proceedings

Joana Bianchi de Aguiar is a member of the Portuguese Bar Association and of the Association of Young Juslaboralistas (AJJ).

Experience

Joana Bianchi de Aguiar is a senior associate in the Labor and Employment Law department, with experience in providing ongoing advice to multinationals in matters of Labor and Social Security Law, including hiring, individual and collective negotiations, outsourcing agreements, transfers of undertakings, disciplinary proceedings, lay-off procedures, assistance with labor inspections, processes involving the secondment and/or temporary assignment of workers, collective layoff or job elimination proceedings, restructuring, labor due diligence proceedings, in-company training in various areas of labor law.

She also has experience in the area of labor litigation and in administrative proceedings, along with Social Security and Labor Authority matters.

Before joining Garrigues, Joana Bianchi de Aguiar was a lawyer at VdA - Vieira de Almeida, in the Labor area.

Joana Bianchi de Aguiar is a member of the Portuguese Bar Association.

Joana Bianchi de Aguiar is also a member of the Association of Young Juslaboralistas (AJJ).

Academic background

- Degree in Law, Universidade Católica Portuguesa, Porto.
- Master’s Degree in Private Law , Universidade Católica Portuguesa, Porto.

- Post-graduate in Labour Law, Universidade Católica Portuguesa, Porto.