



Francisco Javier Rojas Aragón

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Labor and Employment Law

Experience

Francisco Javier Rojas is partner of the Labor Law area in the office of Murcia, where he has developed his professional career for over 10 years after working in other offices. He is specialized in Labor Law, especially in business restructuring; collective layoff procedures, individual dismissals, mergers, spinoffs, outsourcing and subcontracting, labor union law, labor union elections, workplace labor union branches, central works committees and other representative forums; collective bargaining, senior management, occupational risk prevention, having taken part in important transactions along his professional career.

Lecturer on the 'Master MBA Global Executive' at APD in Murcia and lecturer on the 'Master MBA of the European Business School'.

He belongs to the Murcia Bar Association.

Academic background

Degree in Law, University of Almeria. Graduated in the School of Legal Practice of Murcia. Expert on Occupational Risk Prevention.

Publications

Co-author and author of publications and opinion articles: 'The White book on Labor flexicurity practices in the Companies of Murcia' (Diego Marín, 2008), led by Federico Durán. 'Partial Reimbursement through the FOGASA after the notification of 3rd of June of 2011' (Aranzadi Social 2011, volume 5). 'The survivor's pension of a couple previously divorced. Legal requirements?'. Comment to the judgment of the STSJ Balearic Islands of 23rd of December of 2009 (Aranzadi Social 2010 Volume 6).

Several articles and publications in newspapers and magazines among which we can highlight in the last years: 'Privacy in the company's email' (La Verdad de Murcia 2013); 'The Labor reform to scene' (Nueva Economía 2012); 'Green Light to the Collective Layoff Procedures in the Public Sector' (La Verdad de Murcia, 2012); 'The Labor Reform is Pending' (La Verdad de Murcia, 2011); 'And after the Strike, What??' (La Verdad de Murcia, 2010); 'The Hiring of Works and Services and the Concept of Self Activity' (La Verdad de Murcia 2009).

Regular speaker and contributor in seminars and conferences organized by different business organizations of the Autonomous Community of Murcia and forums as Dirección Humana and APD.
