



Rui Valente

Partner

Oporto

rui.valente@garrigues.com

English French Portuguese Spanish

Av. da Boavista, 3523, 2.º -

Edifício Aviz

4100-139 Porto (Portugal)

+351 226 158 860

+351 226 158 888

Labor and Employment Law

Experience

Rui Valente is responsible for Labour Law area in Portugal. Prior to this he has carried out his activity between 1996 and 2006 at Gonçalves Pereira, Castelo Branco & Associados (now Cuatrecasas Gonçalves Pereira).

He is member of the Portuguese Bar Association ("Ordem dos Advogados") since 1996. The "Ordem dos Advogados" has granted him the title of "Labour Law Expert" in 2007.

Among other, his main areas of practice are: restructuring, labor individual and collective negotiation, disciplinary proceedings, labor general advise. Furthermore, Litigation is a very significant part of his activity, namely in labor and civil areas.

Rui Valente features in directories such as Chambers & Partners, which includes him in its list of Labor Lawyers. He is a regular speaker in several forums.

Member of CIELO – Comunidade para la Investigación y el Estudio Laboral y Ocupacional.

Invited lecturer in the Labour and Social Security Post-graduation Course at the Universidade Católica Portuguesa (Oporto).

Invited lecturer in the Tax Post-graduation Course at the ISAG – Instituto Superior de Administração e Gestão.

Invited lecturer in the Human Resources Post-graduation Course at the Universidade Europeia (Social Security module).

Academic background

Law degree at the Universidad Católica Portuguesa (Oporto) in 1995.

Two Post-Degrees at the Universidad Católica Portuguesa in European Labor Law (2001/2002) and Labor Law (2004/2005).

Publications

Coauthor of "Jusprático Laboral e Segurança Social" (2007) and "Código Contributivo Anotado" (2012). Author of the following published articles: "Direito do Trabalho e prestações de desemprego. A Segurança Social como outorgante fantasma na transação laboral" (2011, *Prontuário de Direito do Trabalho* n.º 86); "O Direito da Segurança Social como face oculta do Direito do Trabalho" (2011, *Direito do Trabalho + Crise = Crise do Direito do Trabalho – Atas do Congresso de Direito do Trabalho na Universidade Católica Portuguesa*), "Proteção do segredo, cláusula penal e desvinculação do pacto de não concorrência: entre a causa perdida, o combate quixotesco e o direito ao mal menor" (2017, Peter Lang, *Los actuales cambios sociales y laborales: nuevos retos para el mundo del trabajo*; Vol.4) and "Um Direito do Trabalho para os mais velhos / An employment Law for the elderly" (2018, Cambridge Scholars Publishing, *The Balance between Worker Protection and Employer Powers*).
