GARRIGUES



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Labor and Employment

Life Sciences and Healthcare

Pablo Salguero is a counsel in the Employment Department of Garrigues, in the Malaga office, and holds a PhD in Law from the University of Granada with honours "Cum Laude". As a lawyer in the labour practice, Pablo Salguero specialises in labour issues in the main industries. Such as construction, tourism, services, transport and commerce. In addition, he actively advises in emerging sectors such as biotechnology and biofuels. In the labour discipline he has extensive experience in the various branches and practices. In particular, he advises on labour restructuring, collective bargaining and special labour relations such as senior management. As a Doctor of Law he has carried out research work in the field of CSR, senior management contracts, and workforce restructuring, with several academic publications.

Experience

Pablo Salguero has been a counsel in the labour law practice since 2017. In the construction sector, he is a regular speaker and collaborator in specialised forums, having actively participated in relevant sectoral aspects from a collective perspective. With regard to the tourism sector, he is a member of the negotiating team for sectoral agreements, as well as an active member of employers' and collective bargaining bodies, where he contributes his sectoral experience. In advising the transport sector, he is involved in the design of collective agreements and specialised agreements. In the field of commerce, he has successfully participated in numerous collective processes analysing the special problems of this sector. In relation to the emerging sectors, biotechnology and biofuels, he specialises in strategic advice and collective bargaining.

Academic background

Law degree and Doctor of Laws, Universidad de Granada.

Expert qualification in Labor and Insolvency Law.

Teaching activity

He is a regular speaker at various business forums.

Lecturer in the Master "Digital Law and Business Tech" of the School of Management and Advanced Studies (EDIAE) of the Granada Chamber of Commerce.

Memberships

Member of the Malaga Bar Association.

Publications

Author of the doctoral thesis “Social responsibility during the crisis and business restructuring” (*), as well as various publications such as “Reduced working hours as a means to avoid layoffs following the 2012 labor reform” (*), published in the academic journal *Aranzadi Social*; “The special senior management employment relationship. Special features of terminations at distressed businesses. Unilateral termination by the manager and withdrawal by the Company” (*), published in the Videtur Quod Yearbook of Universidad de Granada.

(*) Originally published in Spanish. See Spanish version of CV for more details.