GARRIGUES



María Chica Soler

Senior associate

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Labor and Employment

María Chica is a member of Garrigues' Labor and Employment Law Department, where she specializes in labor and employment and social security law. Among other areas, she handles both recurring and strategic advice on labor law and social security matters, legal defense in judicial and administrative proceedings, as well as the preparation of due diligence reports and participation in collective bargaining procedures. She also provides advice on international mobility matters and new technologies as well as negotiation in equality plans.

She holds a Law Degree and a Master's Degree in Labor and Employment and Social Security Law from the Law School of ESADE. She is a lecturer in the Master's Degree for Access to the Legal Profession in the Law School at ESADE.

Experience

María Chica has been a member of the firm since 2021. In her professional practice, she has extensive experience in providing recurring advice to companies in the chemical, textile and metal industries, among others; legal defense in judicial proceedings relating to dismissals, material modifications to working conditions, unlawful loaning of workers, among others; preparation of due diligence reports in share and/or asset sale and purchase transactions and investments.

She is fluent in Spanish, English and Catalan.

Academic background

- Law Degree. ESADE Barcelona. Start date: 10/01/2008. aw Degree. ESADE Barcelona. Start date: 10/01/2008.
- Master's Degree in Legal Practice – Law School at ESADE - Barcelona (Spain). Start date: 12/01/2012.
- Master's Degree in Labor and Employment and Social Security Law – Law School ESADE - Barcelona (Spain). Start date: 12/01/2012.

Teaching activity

Lecturer in the Master’s Degree for Access to the Legal Profession in the Law School at ESADE in the Social Litigation course.

Memberships

- Barcelona Bar Association.
- Member of the Young Section in the organization Women in a Legal World (WLW).
- Member of the International Committee of the Barcelona Bar Association.

Distinctions

Best Lawyers: Employment "Best Lawyers One to Watch"

Publications

- Anuario 2020 Práctica Laboral para abogados (2020 Yearbook Employment and Labor Practice for Lawyers). Wolters Kluwer.
- Las crónicas del Rider: la casa por el tejado” (Rider Chronicles: Putting the Cart before the Horse). Legal Today. 2019.