GARRIGUES



Sergio Santana Bertrán

Partner

Alicante

sergio.santana@garrigues.com

Abogado colegiado nº 6982

I. Colegio de la Abogacía de Alicante

San Fernando, 35

03001 Alicante (Spain)

Tel: +34 96 598 22 01

Fax: +34 96 598 24 94

Labor and Employment

Sergio Santana is a partner in the labor and employment law practice, where he has pursued his professional career since 2010.

He provides recurring advice to companies in different sectors of all areas of labor and employment law and social security, also representing them in labor disputes both in court and collective negotiation.

He holds a Law Degree from the Universidad de Alicante, an Executive Master's Degree in Business Law from Centro de Estudios Garrigues, in collaboration with the Harvard Law School and a Master's Degree in Legal-labor Advice from the Universidad Rey Juan Carlos de Madrid.

He is also a regular speaker at forums and legal seminars on labor and employment law and professor of several master's and post-graduate degrees. Sergio is the author of different publications on legal-labor matters.

Finalist for the "Young Labor Lawyers" award from FORELAB (Spanish Labor Lawyer Forum).

He speaks Spanish, English and French.

Experience

Sergio Santana is a partner in the labor and employment law practice, where he has pursued his professional career since 2010.

He has extensive experience advising companies from a wide range of sectors in all areas of labor and social security law and, more specifically, in areas such as individual and collective dismissals, material modifications of working conditions, international assignments of workers, senior management, collective bargaining, labor law aspects of corporate mergers and acquisitions, business restructuring, occupational risk prevention, social security, human resources policies, sport and community labor law etc.; acting as legal counsel in proceedings in the labor and judicial review jurisdictions.

He speaks Spanish, English and French.

Academic background

- Law Degree, Universidad de Alicante (2006 - 2010).
- Executive Master's Degree in Business Law, Centro de Estudios de Garrigues in collaboration with Harvard Law School. (2010 - 2012).
- Master's Degree in Legal-labor Advice (PhD Program) from the Universidad Rey Juan Carlos de Madrid (2014 – 2015).

Teaching activity

- Professor of the Master's Degree in the Legal Profession and in Human Resources from the Universidad de Alicante.
- Professor of the Master's Degree in the Legal Profession from the Universidad CEU Cardenal Herrera de Elche.
- Professor of the Master's Degree in Corporate Labor and Employment Law Advice from FUNDESEM Alicante.

Memberships

Member of the Alicante Bar Association. (ICALI).

Distinctions

Finalist for the "Young Labor Lawyers" award from FORELAB (Spanish Labor Lawyer Forum).

Publications

- "Commentary on judgments 2050/2012 and 2501/2012 of the Labor Chamber of the Valencia High Court of Justice: Insolvency Collective Layoff Procedure of Hércules Club de Fútbol, S.A.D". Co-author. (Aranzadi Sports and Entertainment Law Review).
- "Revisiting the impact on employment relationships of the latest constitutional case law on the right to protect data under art. 18.4 of the Spanish Constitution". (Aranzadi Spanish Labor Law Review).
- "The obligation to pay into court for access to appeals in cases of companies in insolvency proceedings" (FORELAB).

He is also the author of several posts on the Garrigues Labor Law Blog and specialized articles in the press.