GARRIGUES

## José Manuel Mateo Sierra

Partner

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**Labor and Employment**
Private Equity
Sports
Corporate Governance and Sustainable Development
Banking and Finance
Sustainability

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José Manuel is a partner in the employment law department at Garrigues. He specialises in providing strategic advice on labour and employment law and HR matters to senior management and HR managers in a wide range of sectors.

He is a member of Garrigues' in-house Banking and Finance, Corporate Social Responsibility and Sports & Entertainment industries.

He is an expert in managing and advising on the labour law aspects of national and international corporate transactions (mergers, acquisitions, outsourcing, etc.) and in the processes derived from such transactions: reorganisations and restructurings, company succession processes, harmonisation of collective conditions and hiring of senior executives. He is a regular collaborator of private equity entities and investment funds, as well as of the international law firms involved in the processes and averages between 15 and 20 transactions of this type per year.

In the field of sports law, he advises some of the most renowned sports entities in Spain. He is included in the main legal directories: Chambers, Who's Who and Best Lawyers.

## Experience

José Manuel has been a partner in the employment law department of Garrigues since 2006, the Law Firm where he has developed his professional career. Within labour law, he specialises in providing strategic advice on labour and employment law and HR matters to senior management and HR managers.

He is a member of various internal groups or industries at Garrigues: Banking and Financial Institutions, Corporate Social Responsibility and Sports & Entertainment.

He is also an expert in managing and advising on the labour law aspects of national and international corporate transactions (mergers, acquisitions, outsourcing, etc.) and the processes arising from them: reorganisations and restructurings, company succession, harmonisation of collective conditions, hiring of senior executives, etc., especially for private equity firms, investment funds, etc., as well as the international law firms involved in the processes. In recent years he has advised on an average of 15-20 transactions of this type per year.

He is also a regular and recurring advisor to companies in a wide range of sectors (banking, communications and advertising, publishing, technology, industry and sports). Among the companies that he regularly advises are Amazon, Telefónica, Real Madrid, Thomson Reuters, Singular Bank, etc.

He is also an advisor or collaborator of several of the main international entities and business guides (World Bank, World Justice Project).

José Manuel is included in reference directories in the legal world, such as Chambers, Who's Who and Best Lawyers, in which he has appeared continuously over the last few years.

He advises clients in both Spanish and English.

## Academic background

Degree in Business Law from Universidad Complutense y San pablo-CEU.

## Teaching activity

He is a lecturer on Executive Programmes and specialised masters' programmes at Centro de Estudios Garrigues.

He is a regular speaker at seminars and conferences at the Firm and at various specialised centres.

## Memberships

He is a member of the Madrid Bar Association and the Spanish Forum of Labour Lawyers (FORELAB).

## Distinctions

He is included in the main legal directories: Chambers, Who's Who and Best Lawyers, in which he has been continuously included for the last few years.