



## Adriano Gómez

Partner

Madrid

**adriano.gomez@garrigues.com**

Abogado colegiado nº 50112

I. Colegio de la Abogacía de Madrid

Plaza de Colón, 2

28046 Madrid (Spain)

Tel: +34 91 514 52 00

Fax: +34 91 399 24 08

---

## Labor and Employment

---

He specializes in labor litigation before the various tribunals in the labor jurisdiction, both in collective and individual proceedings. He also advises on collective and individual dismissals, outsourcing projects; corporate restructurings (homogenization of contractual conditions and integration of groups); senior management contracts; compliance; administrative proceedings brought by the labor inspectorate and social security authorities; material change of working conditions, as well as labor due diligence.

Featured in Chambers & Partners as a Ranked Lawyer in Employment. Featured in Who's Who Legal and Legal 500.

Featured in Best lawyers. Named "*Lawyer of the Year 2019*" by Best Lawyers in the area of Labor and Employment Law.

He lectures on Procedural Employment Law, Master's Degree in Labor Law Counseling, Centro de Estudios Garrigues. Speaker in the Master Executive for Industrial Relations at Centro de Estudios Garrigues. Speaker in the Company Restructuring Program at IE Law School.

He is member of Madrid Bar Association, the Employment Lawyers Association (EELA), Foro Español de Laboralistas (FORELAB) and Asociación Nacional de Laboralistas (ASNALA).

## Experience

Adriano Gómez García-Bernal is a partner in Garrigues Labor & Employment group, since 2006.

He specializes in labor litigation before the various tribunals in the labor jurisdiction, both in collective and individual proceedings. He has notably acted as legal counsel in proceedings brought before the Labor Chamber of the National Court (Audiencia Nacional) in relation to the challenge of collective dismissals, collective disputes, protection of fundamental rights and challenge of collective labor agreements, as well as the challenge of awards deriving from compulsory arbitration imposed by the Spanish Government under Royal Decree 7/1977.

He also advises on collective and individual dismissals, outsourcing projects; corporate restructurings (homogenization of contractual conditions and integration of groups); senior management agreements; compliance proceedings; proceedings brought by the labor inspectorate and social security authorities; modification of working conditions, as well as labor due diligence.

Featured in Chambers & Partners, as a Ranked Lawyer in Employment.

Featured in Who's Who Legal and Legal 500.

Featured in Best lawyers. Named "*Lawyer of the Year 2019*" by Best Lawyers in the area of Labor and Employment Law.

He lectures on Procedural Employment Law, Master's Degree in Labor Law Counseling, Centro de Estudios Garrigues. Speaker in the Master Executive for Industrial Relations at Centro de Estudios Garrigues. Speaker in the Company Restructuring Program at IE Law School.

Frequent speaker at seminars and conferences (FIDE, FORELAB/ASNALA, Bar Association, etc.). Recurrent speaker on various internal HR training courses.

Adriano Gómez García-Bernal is a member of Madrid Bar Association. He is also member of the European Employment Lawyers Association (EELA), Foro Español de Laboralistas (FORELAB), and Asociación Nacional de Laboralistas (ASNALA).

## Academic background

- Law degree, Universidad Complutense de Madrid.
- Associate's Degree in External Trade, Fundación CECO, Ministry of Economy and Finance (Madrid Chamber of Commerce)
- Associate's Degree, Escuela de Práctica Jurídica (ICADE).

## Teaching activity

- He lectures on Procedural Employment Law, Master's Degree in Labor Law Counseling, at Centro de Estudios Garrigues Business & Law School.
- He is speaker in the Master Executive for Industrial Relations at Centro de Estudios Garrigues Business & Law School.
- He is speaker in the Company Restructuring Program at IE Law School.

## Memberships

He is member of:

- Madrid Bar Association.
- European Employment Lawyers Association (EELA).
- Foro Español de Laboralistas (FORELAB).
- Asociación Nacional de Laboralistas (ASNALA).

## Distinctions

Featured in:

- Chambers & Partners.
- Featured in Best lawyers. Named “Lawyer of the Year 2019” by Best Lawyers in the area of Labor and Employment Law.
- Who’s Who Legal.
- Legal 500.

## Publications

- “Derecho Social de la Unión Europea” (Social Law of the European Union). Published by Francis Lefebvre, 2018. Published by BOE, 2023. Coordinator of the work and author of the chapter entitled “Jurisdiction, mutual recognition and enforcement of judgments.”
- “Memento Práctico. Procedimiento Laboral 2019/2020” (Practical Handbook. Labor procedure 2019/2020, 2021/2022 and 2023/2024). Published by Francis Lefebvre. Review and update of the chapter entitled “International jurisdiction and immunity from jurisdiction.”
- "La obra jurídica de Aurelio Desdentado Bonete" (Aurelio Desdentado Bonete's legal work). Published by BOE, 2021. Various authors. Autor of the chapter "La afectación general invocada a efectos de recurso de suplicación" (General effects invoked for appeal purposes).
- “Práctica legal para abogados” (Legal Practice for Lawyers). Published by La Ley. 2010, 2011, 2012, 2013, 2015, 2016 and 2020 editions.

Author of several articles in other specialist publications.