GARRIGUES



Pedro José Pérez Sánchez

Principal associate

Murcia

pedro.jose.perez@garrigues.com

Abogado colegiado nº 5194

I. Colegio de la Abogacía de Murcia

Portillo de San Antonio, 8

30005 Murcia (Spain)

Tel: +34 968 27 47 27

Fax: +34 968 27 45 78

Labor and Employment

Mergers & Acquisitions

Pedro José Pérez Sánchez is a principal associate of the Labor and Employment Law Department of Garrigues and joined the firm in 2007. He has extensive experience in providing comprehensive advice to companies on both labor and social security law, and human resources. He has actively participated in collective bargaining procedures, collective layoffs, company agreements, labor audits and as legal counsel in all types of legal proceedings in this area. He has a degree in Law and Business Administration from Universidad de Murcia. Executive Master's Degree in Business Law from Centro de Estudios Garrigues. Certified to prepare equality plans by the Directorate-General of Women's Affairs of the Murcia Autonomous Community Government. Lecturer in the Master's Degree on Labor Relations, CSR and People Management of UCAM.

Experience

Pedro José Pérez Sánchez joined the firm in 2007, and is currently a principal associate of the Labor and Employment practice.

He has extensive experience in providing comprehensive advice to companies on both labor and social security law, and human resources and immigration matters, drafting reports on all labor matters, individual negotiations in dismissal procedures, monetary claims, etc. He has actively participated in collective bargaining processes, collective procedures and company agreements, as well as a multitude of trials, due diligence reviews of large corporations, implementation of flexible compensation systems, and the preparation of equality plans.

He has been a tutor and supervisor of internships for students of the Faculty of Law of Universidad de Murcia since 2008.

He regularly collaborates with the Master's Degree on Labor Relations, CSR and People Management of UCAM.

He has regularly attended the Foro Aranzadi Social de Murcia since 2010.

He has participated as speaker at several seminars on equality plans organized by the Murcia Bar Association, DH and Garrigues.

Academic background

- Law Degree, Universidad de Murcia.
- Degree in Business Administration and Management, Universidad de Murcia.
- Executive Master's Degree in Business Law (Centro de Estudios Garrigues).
- Course on "Formación de consultores para el asesoramiento en materia de Planes de Igualdad" (Training for consultants on equality plan counseling), Institute for Women's Affairs of the Murcia Autonomous Community Government.
- Certified to prepare equality plans by the Directorate-General of Women's Affairs of the Murcia Autonomous Community Government.

Publications

- Co-author of "Libro Blanco sobre Prácticas de Flexiseguridad Laboral en las empresas de la Región de Murcia" (White Paper on flexisecurity practices at companies in Murcia"). Published by Diego Marín. 2008.
- Co-author of "Las causas del despido disciplinario en la jurisprudencia" (The grounds for disciplinary dismissal in case law). Thomson Reuters Aranzadi. 2018.
- "Ofertas de empleo discriminatorias?" (Discriminatory Employment Offers?) La Verdad. 01/10/2021.
- "Jornada de trabajo a la carta" (On-demand working hours). La Verdad. 11/28/2019.
- "Se puede despedir a un trabajador estando de baja?" (Can a worker on leave be dismissed?). La Verdad. 03/09/2017.
- "Debe informar la empresa que vigila con cámaras?" (Must companies state that they have video surveillance in place?) La Verdad. 06/16/2016.
- "Aumentan los costes de Seguridad Social" (Increases in social security costs). La Verdad. 02/27/2014.
- "Distribución irregular de la jornada" (Irregular distribution of working hours). La Verdad. 09/16/2012.
- "Reforma de las pensiones" (Pensions reform). La Verdad. 09/25/2011.
- "Accidente laboral: Recargo de Prestaciones." (Occupational Accidents: Benefits surcharge). La Verdad. 20/3/2011.
- "Igualdad efectiva en las empresas" (Effective equality at companies). La Verdad. 03/07/2010.

He routinely publishes articles on the Garrigues labor and employment blog.