GARRIGUES




## Cecilia Pérez Martínez

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**Labor and Employment**

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Cecilia Pérez Martínez is a partner at Garrigues' Labor & Employment Law Practice Group.

She specializes in providing strategic advice on labor and employment law matters to both domestic and multinational companies of different industries. She is a litigator (mainly, defendant), intervenes in the negotiation of equality plans and collective bargaining agreements, and leads complex corporate restructuring processes. She also has experience in advising on labor and immigration law in the U.S. (State of California).

She is a lecturer at Centro de Estudios Garrigues and is a speaker at forums and conferences, mainly on the international mobility of employees.

She holds degrees in Law and Business Administration from Universidad Carlos III de Madrid (Spain) and a Master in Comparative Law (LL.M. in Comparative Law) from California Western School of Law (USA).

In addition to Spanish, she is fluent in English and Italian.

## Experience

Cecilia Pérez Martínez is a partner in the Labor & Employment Practice Group at Garrigues, where she joined in 2006.

She specializes in providing strategic advice on labor and employment law matters to both domestic and multinational companies of different industries.

She has qualified experience in the following areas, among others: litigation, equality in the workplace, digital platforms, international mobility of employees, senior management, labor and employment law aspects of corporate transactions (mergers, acquisitions, outsourcing, etc.) at national and international level (including labor audits), individual dismissals, internal flexibility measures, corporate reorganization processes (including collective dismissals), collective bargaining and social security. She also has experience in advising on labor law and immigration in the U.S. (State of California).

In addition to Spanish, she is fluent in English and Italian.

She participates as a volunteer in the Strengthening School of the Fundación Integra.

## Academic background

Law degree, Universidad Carlos III de Madrid (Spain).

Degree in Business Administration, Universidad Carlos III de Madrid (Spain).

Master of Laws (LL.M.) Cum Laude in Comparative Law, California Western School of Law (US).

## Teaching activity

Cecilia Pérez Martínez is a lecturer at Centro de Estudios Garrigues and is a speaker at forums and conferences, mainly on international mobility of employees.

## Memberships

Member of the Bar of Madrid (Ilustre Colegio de Abogados de Madrid)

## Distinctions

2023 Best Lawyers

## Publications

Cecilia Pérez Martínez in author of books and articles in specialized national and international magazines and newspapers. She participates annually in the drafting of Invest in Spain's Business Guide to Spain. She publishes in the Labor Newsletter and in the Garrigues Labor Blog.

The following publications are noteworthy:

La modificación de las condiciones de trabajo pp 419-430 del libro Crisis empresarial y concurso: comentarios legales, Coordinadores Antonio Fernández Rodríguez y Manuel Mª Sánchez Álvarez, Editorial Aranzadi, Thomson Reuters, 2010.

Del despido libre pagado al despido libre gratuito: ¿falsa panacea? Actualidad jurídica Aranzadi, Nº 899, 2015, pág. 4.

"Where Will the Case Be Heard? Which is the Applicable Law? Approach to Selected Problems of Transnational Employment Relationships." American University Labor & Employment Law Forum 5, no. 1 (2015): 5-52.

La ley de secretos empresariales. Comentario sobre la Ley 1/2019, de 20 de febrero, de secretos empresariales pp 763-790 del libro Tecnologías disruptivas: regulando el futuro, Coordinador Miguel Ángel Recuerda Girela, Editorial Aranzadi, Thomson Reuters, 2019.