



Laura Vanesa Nieto Avendaño

Junior

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Labor and Employment

Lawyer at Garrigues Colombia and is currently pursuing a specialization in Commercial Law. Advises domestic and international clients, drafting legal opinions and memorandums, responses to labor claims and corporate analyses. Participates in due diligence processes for mergers and acquisitions (M&A) transactions as part of the Labor practice of Garrigues Colombia. Has prior experience at the Superintendence of Companies. Has served as a research assistant and teaching assistant at Universidad de los Andes in the fields of commercial contracts and competition law. Holds a law degree from Universidad de los Andes, where she is pursuing a specialization in Commercial Law, with a concentration in Competition Law and Industrial Property.

Experience

Joined the firm in 2025.

Provides legal advice to domestic and international clients, with a particular focus on drafting legal opinions and memorandums.

Participates in labor litigation, preparing responses to constitutional protection actions (acciones de tutela) and labor claims.

Takes part in corporate analyses and due diligence processes for mergers and acquisitions (M&A) transactions from a labor law perspective.

Worked as a legal intern in the Commercial Procedures Division of the Superintendence of Companies, where she assisted in drafting judgments, reviewing claims and responses, analyzing corporate structures and monitoring proceedings involving ineffectiveness, directors' liability and nullity of corporate decisions.

Served as a research assistant at Universidad de los Andes, analyzing distribution agreements and their interplay with competition law regulations, and preparing content for publication.

Fluent in Spanish, English and French.

Academic background

- Law degree, Universidad de los Andes, with a concentration in Competition Law and Industrial Property and a degree option in the Master's in Private Law.
- Specialization in Commercial Law (in progress), Universidad de los Andes: commercial contracts, competition law, consumer law, intellectual property and corporate law.

Distinctions

- Ciro Angarita Barón Scholarship, Universidad de los Andes.
- Quiero Estudiar Scholarship, Universidad de los Andes.
- Best High School Graduate 2020, Colsubsidio.