GARRIGUES



Katherine Castro Araos

Associate

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Labor and Employment
Dispute Resolution: Litigation and Arbitration

Katherine Castro is an associate in the Labor and Employment area of Garrigues' Santiago de Chile office. She has extensive experience in the area of corporate law, particularly in litigation and her practice centers on providing strategic advice on highly complex labor and employment matters to domestic and multinational companies.

Katherine has extensive experience in individual and collective labor law matters and also in labor relations management, the implementation of internal protocols and the development of training programs on labor regulations. She has also provided advice on aspects of the teachers' labor statute and social security.

In the area of litigation, she has a wealth of experience in handling complex labor disputes, acting as lead counsel in the strategic defense of companies before the labor courts and high courts. She also has experience in handling administrative proceedings before the Directorate-General of Labor.

Experience

She has extensive experience in the area of corporate law and litigation, focusing her practice on providing strategic advice on highly complex labor and employment matters.

Katherine has extensive experience in individual and collective labor law matters, labor relations management, the implementation of internal protocols and the development of training programs on labor regulations.

She provides advice on aspects of the teachers' labor statute and social security.

She has a wealth of experience in handling complex labor disputes, acting as lead counsel in the strategic defense of companies before the labor courts and high courts.

She has experience in handling administrative proceedings before the Directorate-General of Labor.

Before joining Garrigues, she was an associate at Barros Silva Varela & Vigil (2025–2026), where she worked as coordinator in the litigation area of the labor and employment team.

She was formerly an associate at Santos Abogadas (2020–2025) and started her professional career as a labor law paralegal at Della Maggiora y Eyzaguirre (2017–2019).

Academic background

- Degree in Law, Pontificia Universidad Católica de Chile (2018)
- Admitted to practice law by the Supreme Court of Chile (2021)
- Postgraduate diploma in Labor Law, specializing in Labor Law Procedure and Litigation, Pontificia Universidad Católica de Chile (2021)

Distinctions

- **San Alberto Hurtado Cruchaga Academic Award**: Pontificia Universidad Católica de Chile (2018)