

# GARRIGUES



## Jaime Silva Castañón

Partner

Madrid

[jaime.silva@garrigues.com](mailto:jaime.silva@garrigues.com)

Plaza de Colón, 2

28046 Madrid (Spain)

Tel: +34 91 514 52 00

Fax: +34 91 399 24 08

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## Labor and Employment

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Jaime is a partner in the Labor Law department at Garrigues. He specializes in providing strategic legal-labor advice to national and international companies, as well as managing the recurring needs arising from business activity.

He has extensive experience representing companies in labor litigation and collective disputes, as well as in collective bargaining and specialized advice to senior management.

## Experience

Jaime is a partner in the Labor Law department at Garrigues. Within Labor Law, he specializes in providing strategic legal-labor advice to national and international companies, as well as managing the recurring needs arising from business activity.

Throughout his career, he has worked for clients in various economic sectors, including banking, insurance, and the pharmaceutical industry.

He is particularly noted for his experience representing companies in labor litigation and collective disputes, as well as in collective bargaining and specialized advice to senior management.

He provides his advice fluently in both Spanish and English.

## Academic background

Law degree from Universidad Pontificia Comillas (ICADE) and a Master's in Legal Advice (MAJ) from Instituto de Empresa.

## Teaching activity

Silva is a regular speaker at specialized labor law forums and conferences and collaborates as a lecturer in various master's and postgraduate programs. He is also the author of several specialized publications in the field of labor law.

## **Memberships**

He is a member of the Madrid Bar Association and the Spanish Forum of Labor Lawyers (FORELAB).

## **Distinctions**

He is listed in legal directories such as Best Lawyers.