



María José Coronel López

Senior associate
Mexico City

maria.jose.coronel@garrigues.com

Paseo de las Palmas 525, Piso 6
Col. Lomas de Chapultepec
Ciudad de México, 11000 (México)
Tel: +52 55 5029 8500

Labor and Employment

María José Coronel began her professional career in 2012, with the dissolution of Luz y Fuerza del Centro as legal representative of the Mexican Asset Management and Disposal Service (SAE), a decentralized body of the Federal Public Administration. She subsequently began to practice labor litigation at top-tier Mexican law firms, where she was in charge of national and international client accounts, specializing mainly in labor litigation and consulting, having offered an integral labor law approach for around seven years.

Experience

María José Coronel is a senior associate in the Labor and Employment practice. She specializes in individual and collective labor law.

She is a lawyer with extensive experience in labor law consulting, providing strategic advice to companies on labor relations management, regulatory compliance and legal risk prevention. She has developed and implemented corrective and preventive labor strategies, participated in negotiations with labor unions, and designed compliance structures for Mexican and international companies.

She has solid experience in conducting procedures and representing clients before the Mexican labor authorities, including the labor tribunals of the federal and local courts, conciliation and arbitration courts, the Federal Conciliation and Labor Registration Center (CFCRL), the Federal Labor Ombudsman (PROFEDET), the Ministry of Labor and Social Welfare (STPS), the Mexican Social Security Institute (IMSS) and INFONAVIT.

María José is an expert in labor due diligence, regulatory compliance and strategies for the resolution of individual and collective disputes, as well as in defending clients in labor litigation. She focuses on providing efficient legal solutions aligned with business interests.

She is fluent in Spanish and English, enabling her to advise clients in international settings and adapt to different labor regulations.

Academic background

- Master's Degree in Labor Law, Escuela Libre de Derecho (2021)

- Degree in Law, Universidad La Salle (2015)
- Canadian College (December 2018 - July 2019)

Distinctions

- Best Lawyers 2025
Ones to Watch