



Juan Gerardo Garza Castro

Senior associate
Mexico City

juan.gerardo.garza@garrigues.com

Paseo de las Palmas 525, Piso 6
Col. Lomas de Chapultepec
Ciudad de México, 11000 (México)
Tel: +52 55 5029 8500

Labor and Employment

Juan Gerardo has extensive experience in individual and collective labor terminations, and in the rescission of individual employment contracts for reasons attributable to the worker. His experience also includes conducting investigations and imposing penalties in cases of non-compliance with codes of conduct and internal company policies.

Experience

Juan Gerardo is a senior associate in the Labor and Employment practice. He has over nine years' experience in the labor area, with a prominent role both in litigation and in consultancy. His area of specialization covers labor audits, ensuring compliance with current legislation and with the internal policies of organizations.

He has extensive experience in individual and collective proceedings before the Labor Courts and Conciliation and Arbitration Boards. Throughout his career, he has handled terminations of employment, both individual and collective, as well as the rescission of employment contracts on grounds attributable to the worker.

He also has a solid background in the investigation and imposition of penalties in cases of breach of codes of conduct and internal policies at companies.

Juan Gerardo speaks Spanish and English fluently, enabling him to provide strategic solutions for companies from various sectors and of different nationalities. He focuses on providing integral advice, aimed both at the prevention of labor disputes and the efficient resolution of disputes within organizations.

Academic background

- Degree in Law. Universidad de Monterrey, Monterrey, Nuevo León, Mexico. (2016)