GARRIGUES



Alfonso Pesquera Pérez

Senior associate

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Labor and Employment

Alfonso joined the labor practice in 2017 and specializes in labor litigation before the labor conciliation and arbitration courts and the labor courts. His experience also extends to consulting services on labor matters, including the preparation and review of documents relating to the termination of employment relationships, as well as support and coordination in these processes.

He holds a Degree in Law from Universidad La Salle (2018) and has studied a Legal English Course at Escuela Libre de Derecho.

His practice focuses on labor law, providing strategic advice to clients in a wide range of sectors.

He has been recognized as One to Watch by Best Lawyers 2025.

Experience

Alfonso Pesquera is a senior associate in the Labor and Employment practice.

Over his career, Alfonso has advised clients from a wide range of sectors, including the automotive, pharmaceutical and hotel sectors, delivering strategic solutions tailored to the particular needs of each industry. His experience includes not only representation in labor litigation but also the design of preventive strategies to mitigate labor risks and optimize labor relations management.

He has broad experience in monitoring and responding to visits carried out by the Ministry of Labor and Social Welfare (STPS), collaborating with companies to ensure compliance with their labor law obligations and avoid penalties. He has also participated in the coordination and execution of individual and collective terminations of employment contracts, ensuring they are performed in accordance with the legislation in force and with the least operational impact.

His integral approach enables him to assist clients with key labor decisions, offering solutions that balance regulatory compliance with the strategic objectives of each company.

Academic background

- Legal English Course. Escuela Libre de Derecho.
- Degree in Law, Universidad La Salle (2018)

Distinctions

- Best Lawyers 2025
  Ones to watch