GARRIGUES



Daniel Maldonado Alcántara

Partner

Queretaro

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Corporate and M&A
Corporate Governance and Sustainable Development
Automotive
Life Sciences and Healthcare

Daniel has extensive experience advising companies on corporate, transactional, real estate and corporate governance matters. His practice includes advising multinational companies, particularly from the automotive, pharmaceutical, medical device, and retail industries, on complex internal investigations of potential breaches of their compliance programs, and on the preparation of risk assessments. Daniel also advises clients on the provision of training in anticorruption, antitrust and anti-money laundering matters, as well as on the design of their compliance policies. He has participated as a speaker in numerous seminars organized by the American Conference Institute in Washington D.C. and Mexico City on compliance and anticorruption matters and the US Foreign Corrupt Practices Act (FCPA). Daniel has over seventeen years' experience practicing law.

Experience

Daniel Maldonado is a partner in the Corporate and M&A practice. He has extensive experience advising multinational companies on internal compliance investigations involving anticorruption and FCPA matters. He has acted as a legal adviser in Mexico, in coordination with a US firm, in a complex internal investigation involving the Mexican subsidiaries of a multinational automotive company, with the aim of preparing its defense before the US Department of Justice (DOJ) and the US Securities and Exchange Commission (SEC). He has also advised the chief compliance officer of a tech company on an investigation arising from anonymous complaints, which led to the implementation of remedial actions and an internal restructuring.

He has advised transnational companies on pre-acquisition risk assessments, including most notably his work with a major multinational pharmaceutical company on the acquisition of one of the largest companies in the sector in Mexico. His experience includes designing anti-money laundering compliance manuals for clients in the real estate, pharmaceutical, food, retail and energy industries, and adapting corporate policies and codes of conduct. In addition, he has conducted training on corporate ethics and anticorruption matters.

For over seven years, he has advised one of Europe's largest global retailers on its operations in Mexico, and he has taken part throughout his career in complex corporate restructurings and strategic mergers and

acquisitions. Daniel is fluent in Spanish and English.

Academic background

- Specialization in Financial Law Institutions, Universidad Panamericana (UP) (2010).
- Master of Commercial Law (LL.M.), University of Glasgow, Scotland, UK (2002).
- Diploma in Business Law, Instituto Tecnológico Autónomo de México (ITAM), Mexico City, Mexico (2000).
- Degree in Law, Universidad Nacional Autónoma de México (UNAM), Mexico City, Mexico (2000).

Memberships

- Member of the British Chamber of Commerce in Mexico.
- Member of TRACE International (Anti-bribery Compliance Solutions) and lead lawyer for Mexico.

Distinctions

- Chambers and Partners Global 2024
  Band 2
- Chambers and Partners Latin America 2025
  Band 2
- Legal 500 2025
  Leading Partner
- Best Lawyers 2025
- Leaders League 2025
  Recommended
- Lexology INDEX

Publications

- “Sources of corporate governance rules and practices”, published in the journal Getting the Deal Through – Corporate Governance 2012. Coauthor
- “Bill of Amendments to the Mexican Constitution on Anti-corruption”, published in the May 2013 Newsletter of the British Chamber of Commerce. Author
- “Anti-corruption in Mexico: Newer provisions establish stricter penalties for officials involved in government contracting”, published in Vol. 3 No. 2, September 2012, of the Newsletter of the IBA Legal Practice Division. Author
- “Latin Lawyer Reference: Anti-Corruption 2017 – Mexico" (2017). Co-author