GARRIGUES




## Roberto Vázquez Cid

Principal associate

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**Labor and Employment**

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Specialist in the labor area, advising all types of companies comprehensively, with consolidated experience in collective bargaining operations, due diligence (labor audit of companies), workforce restructuring, and Employment Regulation Files. Additionally, an expert in dismissals based on objective causes, Senior Management, international mobility, as well as in hiring and other types of contractual terminations, with extensive experience in procedural practice. Has worked in various sectors such as Consumer and Retail, Healthcare, Real Estate, Food Industry, Transportation, Construction, and Automotive, among others.

Language: English and Italian.

## Experience

Associate in the Labor Area of Cuatrecasas in Galicia (Vigo) since September 2015 and Head of the Labor Department of Cuatrecasas in Galicia since January 2016.

Head of the labor law area, as well as a collaborator in commercial law, at Rivas & Montero, Law Firm, has expanded his work experience as an associate lawyer in the Labor department of J&A Garrigues from 2011 to July 2015.

## Academic background

- Law degree from the University of Santiago de Compostela and Diploma from the School of Legal Practice.
- Executive Master's in Business Law taught by the Centro de Estudios Garrigues in collaboration with Harvard Law School.
- Course in Labor Management and Practice, taught by the Business Institute of Accounting and Economics.

## Teaching activity

- Regular speaker at Labor Law conferences.

- Labor part teacher in the Executive Human Resources Program developed by the Centro Galego de Desenvolvemento Empresarial (CGADE Management School).