GARRIGUES



Jesús Merino Lorenzo

Principal associate

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Labor and Employment

Jesús is a principal associate in the labour law practice.

He has extensive experience in advising national and multinational companies in litigation before all levels of the labour courts, as well as in assisting and advising on individual and collective terminations; international employment mobility processes and expatriations; changes in working conditions; outsourcing processes; senior management; equality plans; proceedings before the Labour Inspectorate; audits; and comprehensive recurring advice on labour matters to all types of companies and sectors.

He has been included in the Best Lawyers: Ones to Watch directory, in the Labour and Employment Law category.

He is a member of the Madrid Bar Association.

Experience

Jesús has more than 10 years of specialised experience in labour and employment law.

He joined Garrigues as an Associate after working for several years at a US firm.

He has been a principal associate since 2026.

He has extensive experience in providing legal-labour advice both nationally and internationally, with particular expertise in procedural matters and in matters related to the internationalisation of companies (expatriations, group reorganisations, etc.).

He advices in Spanish, English and French.

Academic background

- Degree in Law and International Relations - Pontificia de Comillas University (ICADE).
- PhD Studies - Economic and Company Law: "Employment International Mobility".

Memberships

Member of the Madrid Bar Association since 2013.

Distinctions

Best Lawyers: Ones to Watch directory, in the Labour and Employment Law category.

Publications

"Questions about the mobile worker" - Expansión Jurídico.