GARRIGUES



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Labor and Employment
Tourism and Hotels

Carlos Pinilla is the partner in charge of the Labour Department at Garrigues' Canary Islands office, where he carries out his professional activity at its offices in Santa Cruz de Tenerife and Las Palmas de Gran Canaria.

He is a lawyer specialising in labour law and has extensive procedural and negotiating experience in all areas of labour law and labour relations, especially in the tourism and hospitality, retail, audiovisual, technology, construction, automotive and banking sectors.

He has extensive experience in providing labour law advice to Spanish companies, legal proceedings, collective bargaining, corporate restructuring measures, as well as in relation to labour issues arising in acquisitions, mergers and outsourcing processes.

He holds a degree in Law from the University of La Laguna and a Master's degree in Corporate Legal Consultancy from the Instituto de Empresa.

He has been included in the Best Lawyers directory since 2014.

He is a regular speaker at seminars and conferences organised by different organisations and forums such as APD, GEHOCAN, FYDE CajaCanarias and the Chambers of Commerce.

Experience

Carlos Pinilla is the partner in charge of Garrigues' Employment Department in the Canary Islands office, where he has been working since 2008 following the integration of Lloréns into Garrigues.

Previously, he was a partner and Head of the Labour Law Department at Lloréns & Díaz de Aguilar, Abogados y Asesores Tributarios (2001-2008) and also worked as a lawyer in the Labour Law and Social Security Department at Abogados Asociados Viera y Clavijo 62, S.L. Lawyer (1995-2001).

In his professional activity, he has been involved in highly complex litigation, including dismissal litigation, collective dismissals, collective conflicts, substantial modifications of working conditions, social security plans,

fundamental rights.

He has extensive experience in advising Spanish companies on the drafting and termination of employment contracts as well as in relation to labour issues arising in company acquisitions, mergers and restructuring operations and in outsourcing processes.

He has been involved in numerous collective dismissals, individual objective dismissal processes and, in general, in the negotiation of both external and internal restructuring measures (transfers, mobilities, substantial modifications of working conditions).

He has negotiated numerous collective bargaining agreements and company agreements.

He is familiar with trade union law: trade union elections, trade union sections, inter-centre committees and other forms of representation.

Finally, as an important part of his professional practice, he advises on strategic business decisions.

Academic background

- Degree in Law.
- Master’s Degree in corporate legal advisory services (Instituto de Empresa, Madrid).