

## labour

5-2013  
April, 2013**CORRIGENDUM TO ROYAL DECREE-LAW 5/2013 ON MEASURES TO ENCOURAGE THE CONTINUITY OF THE WORKING LIFE OF OLDER WORKERS AND TO PROMOTE ACTIVE AGEING**

We summarize below the main corrections to errors in the wording of Royal Decree-Law 5/2013, of March 15, 2013, on measures to encourage the continuity of the working life of older workers and to promote active ageing, as published in the Official State Gazette on April 4, 2013:

- The table of ages to qualify for partial retirement is amended as follows:

YEAR OF RETIREMENT	AGE REQUIRED DEPENDING ON CONTRIBUTION PERIODS COMPLETED AT TIME OF RETIREMENT		AGE REQUIRED WITH 33 YEARS' CONTRIBUTIONS AT TIME OF RETIREMENT
2013	61 and 1 month	33 years and 3 months or more	61 and 2 months
2014	61 and 2 months	33 years and 6 months or more	61 and 4 months
2015	61 and 3 months	33 years and 9 months or more	61 and 6 months
2016	61 and 4 months	34 years or more	61 and 8 months
2017	61 and 5 months	34 years and 3 months or more	61 and 10 months
2018	61 and 6 months	34 years and 6 months or more	62 years
2019	61 and 8 months	34 years and 9 months or more	62 and 4 months
2020	61 and 10 months	35 years or more	62 and 8 months
2021	62 years	35 years and 3 months or more	63 years
2022	62 and 2 months	35 years and 6 months or more	63 and 4 months
2023	62 and 4 months	35 years and 9 months or more	63 and 8 months
2024	62 and 6 months	36 years or more	64 years
2025	62 and 8 months	36 years and 3 months or more	64 and 4 months
2026	62 and 10 months	36 years and 3 months or more	64 and 8 months
≥ 2027	63 years	36 years and 6 months	65 years

- It is **clarified** that in order to determine the economic contributions to the Public Treasury and to calculate the number of terminated workers aged 50 or over expressed as a percentage of the total number of workers terminated, workers who are laid off and those whose contracts are terminated by the employer for reasons not inherent in the status of the

worker other than those provided for in article 49.1.c) of the Workers' Statute will be included if their contracts were terminated in the previous three years, **up to the limit of April 27, 2011**, or the year after the commencement of the collective layoff procedure.

- The contents of the certificate to be submitted to the Labor Authority where the employer is required to make economic contributions to the Public Treasury are **clarified**: income/loss for the year and the revenues obtained by the employer or the group of companies to which it belongs in the two consecutive fiscal years referred to mentioned in article 2.1.c) must be included, **as must the average percentage of income vis-à-vis revenues**.

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