# GARRIGUES



## Verónica Lagares Tena

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#### Labor and Employment

Verónica Lagares is a senior associate in Garrigues' Labor and Employment Law Department, where she practices her professional activity in the areas of labor and employment, social security and occupational risk prevention. She is responsible for the management of lawsuits before the judicial review courts, provides strategic advice on labor and employment law matters and has extensive experience in the area of gender equality.

Law Degree, Universidad de Santiago de Compostela.

#### **Experience**

Verónica Lagares has been a senior associate in the labor and employment law practice since September 2008.

She has broad expertise in court proceedings, both in relation to labor/employment and administrative law, as well as in administrative disciplinary proceedings.

Verónica provides ongoing advice to companies in connection with the following matters, among others:

- Equality, diversity and compliance, advising companies on the implementation of equality plans, protocols against harassment and discrimination.
- Remuneration and hiring policies.
- International displacement.
- Occupational risk prevention and action plans for occupational accidents.

Verónica is specialized in the food, transport and textile industries, with extensive experience in the specific characteristics of these sectors.

She participates in restructuring transactions (adopting both individual and collective measures) and in comprehensive labor due diligence reviews.

#### **Academic background**

Law degree, Universidad de Santiago de Compostela.

Training in professional practice, Escuela de Práctica Jurídica Concepción Arenal of the Vigo Bar Association. (2001- 2003).

#### **Teaching activity**

Verónica is a regular speaker at specialized forums, roundtables and conferences related to labor and employment law

### **Memberships**

Vigo Bar Association.