



Ignacio Dugno Simó

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Labor and Employment

Ignacio Dugno is a senior associate of the Labor and Employment Law Department of Garrigues and joined the firm in 2017. He specializes in occupational risk prevention and equality. He is responsible for these areas in the regions of Asturias and Castilla y León. He has a degree in law, a Master's Degree in Business Administration, an Executive Master's Degree in Business Law from Centro de Estudios Garrigues and Harvard Law School and an Advanced Qualification in Occupational Risk Prevention. He regularly contributes to the Garrigues Blog. He is fluent in Spanish and English.

Experience

Ignacio Dugno is a senior associate in the labor and employment practice area.

He has extensive experience in judicial and nonjudicial proceedings throughout Spain, in the areas of labor law, social security and occupational risk prevention. In particular, Ignacio Dugno has been involved in numerous administrative and court proceedings relating to occupational accidents, and is a regular speaker at seminars in Asturias and Castilla y León on employer liability in occupational risk prevention and equality matters.

In the field of labor relations, he provides recurring advice on all kinds of collective proceedings, such as modifications, layoffs or termination of individual labor relationships, and also on the negotiation of collective labor agreements and company agreements. He has actively participated in the implementation and negotiation of equality plans at different companies both in Asturias and Castilla y León.

He is fluent in Spanish and English.

Ignacio Dugno is a member of the Oviedo Bar Association.

Academic background

- Law Degree, Universidad de Oviedo (2006).
- Master's Degree in Business Administration, Universidad de Oviedo (2007).

- Executive Master's Degree in Business Law, Centro de Estudios Garrigues and Harvard Law School (2009).
- Advanced Qualification in Occupational Risk Prevention (2010).
- Training in the implementation of equality plans and measures at businesses.

Publications

He routinely publishes articles on the Garrigues labor and employment blog.