



## Daniel Diez Monge

Senior associate

Valladolid

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### Labor and Employment

Agribusiness and Food

Tourism and Hotels

Family Business

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Daniel Diez Monge is a senior associate in the Employment Law Department at Garrigues, where he has been practicing since 2010. He specialises in the agribusiness, tourism and hotel and family business sectors, among others. He handles complex litigation throughout Spain in relation to labour, social security and occupational risk prevention issues and has participated in numerous procedures for the resizing of staff and internal flexibility. He holds a degree in Law and a degree in Business Administration and Management from the University of Valladolid. Executive Master's Degree in Business Law from Centro de Estudios Garrigues and Harvard Law School.

### Experience

Daniel Diez Monge is a senior associate in the Labor and Employment Department of Garrigues, which he joined in 2010. He has been involved in highly complex workforce restructuring procedures and has extensive experience in collective redundancies, temporary lay-offs and the negotiation of collective bargaining agreements and other collective bargaining agreements. He has participated in the implementation of collective internal flexibility measures such as substantial modification of working conditions, non-application of collective agreement conditions, transfers and irregular working day distributions.

He provides recurring advice on labour, social security and occupational risk prevention matters to many companies throughout Spain, including advice on compensation and benefits for employees (design of fixed and variable remuneration plans, as well as flexible remuneration or remuneration in kind), international relocations of employees (analysis of existing alternatives and preparation of the necessary documentation), and on social security matters (registration of administrators, benefit surcharge proceedings, derivation of debts, company succession and liquidation proceedings, among others).

He has extensive experience in judicial matters and litigation throughout Spain.

He is fluent in Spanish and English.

## Academic background

- Degree in Law, Universidad de Valladolid (2010).
- Degree in Business Administration, Universidad de Valladolid (2010).
- Executive Master's Degree in Business Law, Centro de Estudios Garrigues and Harvard Law School (2012).

## Teaching activity

Lecturer on the Master's Degree in Legal and Tax Consultancy at the Business School of the Valladolid Chamber of Commerce between 2015 and 2017.

## Memberships

- Member of the Valladolid Bar Association (ICAVA).
- Member of the Valladolid College of Economists (ECOVA).

## Publications

He is a regular contributor to the Garrigues Employment Blog.